## UN Sustainable Development Goals

<table>
<thead>
<tr>
<th>SDG Goal</th>
<th>FactSet Contributions</th>
<th>Source</th>
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<tr>
<td>1: End poverty in all its forms everywhere</td>
<td>At FactSet, we are committed to fair wages and benefits for our employees.</td>
<td>Code of Business Conduct and Ethics&lt;br&gt;Modern Slavery Act&lt;br&gt;Human Rights Policy&lt;br&gt;2020 Corporate Responsibility Report</td>
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<td>3: Ensure healthy lives and promote well-being for all at all ages</td>
<td>At FactSet, we are committed to providing a healthy and safe work environment for all of our employees, and we hold our suppliers to the same high standard.</td>
<td>Code of Business Conduct and Ethics&lt;br&gt;Modern Slavery Act&lt;br&gt;Human Rights Policy&lt;br&gt;Anti-Harassment Policy&lt;br&gt;Supply Chain Code of Conduct&lt;br&gt;2020 Corporate Responsibility Report</td>
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<td>5: Achieve gender equality and empower all women and girls</td>
<td>FactSet is committed to equality in our recruitment and employment practices and throughout our supply chain.</td>
<td>2020 Corporate Responsibility Report&lt;br&gt;Diversity, Equity &amp; Inclusion Webpage</td>
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<tr>
<td>8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</td>
<td>At FactSet, we support employee health and safety, diversity, fair wages and benefits, fair hours, human rights and fair labor, and a workplace free from discrimination and harassment.</td>
<td>Code of Business Conduct and Ethics&lt;br&gt;Modern Slavery Act&lt;br&gt;Human Rights Policy&lt;br&gt;Anti-Harassment Policy</td>
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9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

At FactSet we strive to have our buildings meet, or preferably exceed, our efficiency and sustainability standards.

10: Reduce inequality within and among countries

FactSet is committed to equality in our employment practices and throughout our supply chain.

12: Ensure sustainable consumption and production patterns

We encourage our suppliers to manage their own operations in a responsible and sustainable manner.

13: Take urgent action to combat climate change and its impacts

We have begun measuring our carbon footprint to establish a baseline and more fully assess and determine appropriate next steps regarding future measuring and reporting, and targeting reductions if applicable.
16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Executive Leadership at FactSet is committed to the highest standard of ethics and integrity in order to hold ourselves accountable at the highest level of leadership.

Code of Business Conduct and Ethics

Board of Directors Independence and Oversight

17: Strengthen the means of implementation and revitalize the global partnership for sustainable development

FactSet is a signatory partner with several sustainability efforts and is committed to the necessary reporting and progress to maintain those partnerships.

United Nations Global Compact

United Nations Principles for Responsible Investment