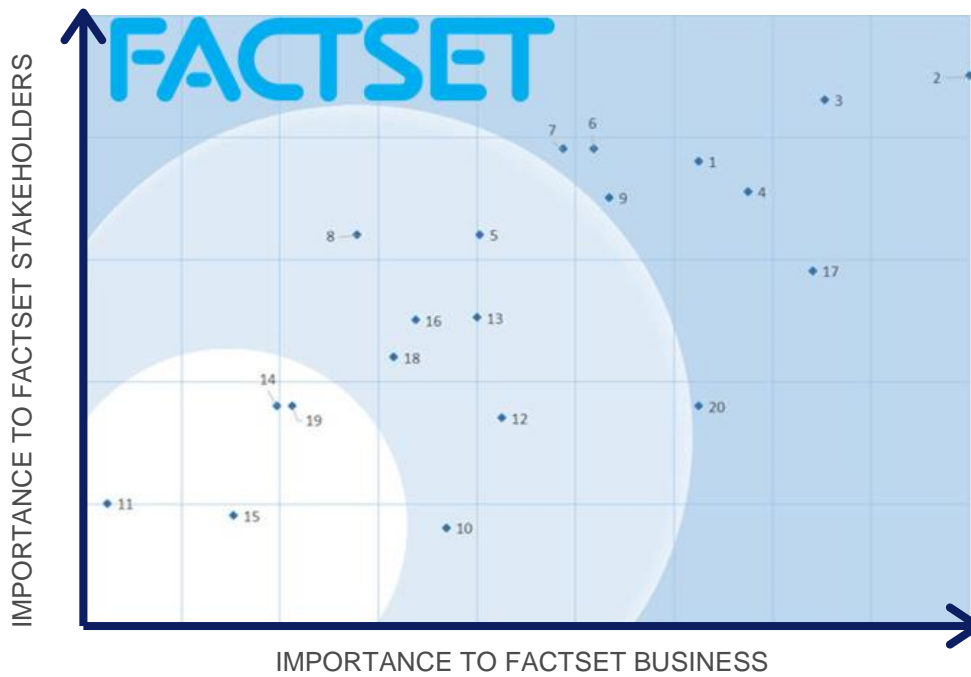


# Materiality

Based on our ESG strengths and opportunities, as well as detailed interviews with our Leadership Team, we have established a list of material ESG topics for FactSet. This materiality was established using a double materiality approach, which recognizes that businesses should report both internal impacts (topics that influence enterprise value) and external impacts (topics that impact the overall economy, society, and environment). The bolded items listed below represent FactSet's sustainability-related material topics.



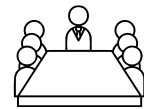
## Environment

- 6. Carbon Emissions**
- 7. Climate Risk Management**
- 10. Green Building
- 11. Water Efficiency
- 18. Energy Efficiency



## Social

- 1. Human Capital Development**
- 2. Diversity, Equity, and Inclusion**
- 8. Community Engagement
- 12. Labor Standards and Working Conditions
- 13. Work-Life Balance
- 15. Shareholder Democracy
- 16. Board Diversity
- 17. Employee Engagement**



## Governance

- 3. Corporate Governance**
- 4. Data Privacy and Security**
- 5. Risk Management
- 9. Business Ethics**
- 14. Executive Compensation
- 19. Product Governance
- 20. ESG Products**