

SASB Table

Topic	Accounting Metric	Category	Unit of Measure	Response
Data Security	Description of approach to identifying and addressing data security risks	Discussion and Analysis	n/a	<p>FactSet has developed a comprehensive global information security framework aligned with industry best practices... Breaches of security and suspected weaknesses are reported, investigated, documented and resolved; Employees have access to relevant additional standards and guidelines that support this policy.</p> <p>Privacy and Legal</p>
	Description of policies and practices relating to collection, usage, and retention of customer information	Discussion and Analysis	n/a	<p>FactSet clients' information and FactSet's systems are only available to authorized individuals with a justified business need; FactSet clients' information is not disclosed or modified without authorization; FactSet clients' information is available when required by relevant business processes; Applicable regulatory, legislative and client requirements are met; Information security training is available to all employees.</p> <p>Privacy and Legal</p>
	(1) Number of data breaches, (2) percentage involving customers' confidential business information (CBI) or personally identifiable information (PII), (3) number of customers affected	Quantitative	Number, Percentage	<p>0 data breaches, % involving customers = NA, number of customers involved = NA</p>
Workforce Diversity and Engagement	Percentage of gender and racial/ethnic group representation for (1) executive management and (2) all other employees	Quantitative	Percentage	<p>US Leadership: 76.0% White, 13.0% Asian, 1.5% Hispanic/Latinx, 1.2% Black/African American, 0.3% two or more races, 7.9% not disclosed</p> <p>Overall: 62.7% men, 37.3% women; Leadership: 73.9% men, 26.1% women... US Overall: 62% White, 20.9% Asian, 4.3% Hispanic/Latinx, 2.6% Black/African American, 1.1% two or more races, 0.2% American Indian/Alaska Native/Native Hawaiian/Pacific Islander, 8.9% Not disclosed;</p>

	(1) Voluntary and (2) involuntary turnover rate for employees	Quantitative	Rate	(1) 9.8% (2) 2.2%
	Employee engagement as a percentage	Quantitative	Percentage	92%
Professional Integrity	Description of approach to ensuring professional integrity	Discussion and Analysis	n/a	All FactSet directors and employees, including managers and executives, must follow the Code of Business Conduct and Ethics as well as abide by all federal, state, local, and foreign laws. In addition to abiding by the Code and all applicable laws, all employees must lead by example and demonstrate the importance of doing business legally, ethically, and with integrity. Our colleagues look to us for answers, and each of us must act as a leader by taking responsibility for everything we do.
	Total amount of monetary losses as a result of legal proceedings associated with professional integrity	Quantitative	Reporting Currency	\$0
Activity Metric	Number of employees by: (1) full-time and part-time, (2) temporary, and (3) contract	Quantitative	Number	(1) Full = 10,405; Part = 79 (2) Temporary = 269 (3) Contract: "Permanent contract" = 10,473; "Temporary contract" = 11
	Employee hours worked, percentage billable	Quantitative	Hours, Percentage	19,926,552 hours (scheduled weekly hours x 10405 x 48), percentage billable = NA